

2016 FCC EEO Public File Report for Fidelity Communications Lawton, OK

Fidelity Cablevision , Inc.

Employment Unit 1575 (Lawton)

This report covers from September 1, 2015 - August 31, 2016

Total # of Full-Time Vacancies Filled During Period: 10

Total # of people Interviewed for Full- Time Vacancies During Period: 20

Please see recruitment source list for recruitment source and contact information.

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
1	Installation and Repair Technician	8	4/25/2016 4/25/2016 6/20/2016 6/27/2016 6/27/2016 8/15/2016 8/15/2016 8/30/2016	4 Emp. Referral 0 Internal 1 Internet 0 Job Fair 3 Newspaper Great Plains Tech Center 0 Job Board 0 Rehire 0 Staffing Agency 0 Walk-in	EOE Journal, Talent Stream Recruiting(Career Builder, fidelitycommunications.com, Glass Door, Juju, Simply Hired) Minorities & Success Great Plains Technology Center Job Board, The Lawton Constitution, National Black Review	8 Emp. Referral 0 Internal 1 Internet 0 Job Fair 5 Newspaper Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 2 Walk-in	16
2	Customer Service Rep	1	10/12/2015	0 Emp. Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper Great Plains Tech Center 0 Job Board 0 Rehire 0 Staffing Agency 1 Walk-in	EOE Journal, Talent Stream Recruiting(Career Builder, fidelitycommunications.com, Glass Door, Juju, Simply Hired) Minorities & Success Lawton Constitution, National Black Review	0 Emp Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 3 Walk-in	3
3	Construction	1	3/2/2016	1 Emp. Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper Great Plains Tech Center 0 Job Board 0 Rehire 0 Staffing Agency	EOE Journal, Talent Stream Recruiting(Career Builder, fidelitycommunications.com, Glass Door, Juju, Simply hired) Minorities & Success, Great Plains Technology Center job board, Lawton Constitution,	1 Emp Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency	1

			0 Walk-in	National Black Review	0 Walk-in	
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Recruitment/Source List

Name of Recruitment Source	Contact Person	Contact Phone	Contact Email	Address
EOE Journal	Brenda Galindo	800-396-3373	brenda.galindo@eoejournal.com	
Talentstream Recruiting (juju, Simply Hired)	Mary Nichols	678-254-4548	Mary.Nichols@careerbuilder.com	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
Fidelity Communications	Mindy Anderson	573-468-1049	mindy.anderson@dfidelitycommunications.com	64 N. Clark St, Sullivan, MO 63080
Minorities & Success		310-363-77876	www.minoritysuccess.us	3711 Lomita, Suite #196 Torrance, CA 90505
Great Plains Technology Center Board	Sunny Winginton	580-250-5684	swiginton@greatplains.edu	4500 SW Lee Blvd Lawton OK 73505
The Lawton Constitution	Amy Green	580-585-5094	agreen@swoknews.com	
Glass Door			glassdoor.com	
Career Builder	Mary Nichols	678-254-4548	Mary.Nichols@careerbuilder.com	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
Great Plains Technology Center Career Fair	Sunny Winginton	580-250-5684	swiginton@greatplains.edu	4500 SW Lee Blvd Lawton OK 73505

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Recruitment/Outreach Initiatives

Date	Event	Participation/Description	Participants
Sept 9, 10, 2015	Ambucs Pancake Days	Raising money for Ambucs	All Employees
11/7/2015	Arts For All Gala	Fundraiser Dinner to kick off festival	Donna Mahan, Barbara Ryans, Lyndsey Loveall, Meike Jackson, spouses
Nov 13-15, 2015	Arts For All Festival	Donation/Fidelity listed on banner as a sponsor	
2/20/2016	All That Jazz Fundraiser	Raising money for Marie Detty Youth & Family Services	Daniel Whetzel, Philip Keathley, John Heinold, Ryan Wozniak
2/24/2016	Great Plains Technology Center	Scholarship donation	
2/8/2016	Lawton Public Schools	Athletics Department/Banner at Stadium, Ad in program for each game	Advertising/Donation
3/31/2016 4/1/2016	Kiwanas Pancake Days	Raising money for Kiwanas	All employees
4/2/2016	Holy City Of the Wichitas	Passion Play, Ad in program	
4/1/2016	Relay For Life Fundraiser	fundraiser, Root Beer Float sales for customers/community in Lawton Business Office	Maria Moreno, April Cipriano, DJ Robinson, Chelsea Heiney, Leigh Crain, Morley Sylvester, Toni Heiney, Meike Jackson, Vicki Landers, LeeAndra Lockwood, Rachel McGlothlin, Sharon Scott, Cindy Jordan, Rosie McLaren
4/9/2016	Relay For Life Bake Sale	fundraiser/Bake Sale for customers in the Lawton business office	Maria Moreno, April Cipriano, DJ Robinson, Chelsy Heiney, Leigh Crain, Morly Sylvester, Toni Heiney, Meike Jackson, Vicki Landers, LeeAndra Lockwood, Rachel McGlothlin, Sharon Scott, Cindy Jordan, Rosie McLaren

4/22/2016	Relay For Life	Raising money for American Cancer Society	Donna Mahan, DJ Robinson, Jay Fuchs, Daniel Whetzel, Ryan Wozniak, Leigh Crain, Rachel McGlothlin, Maria Moreno, Sharon Scott, Clayton White, Philip Keathley, Vicki Landers, Brian Alldredge, DJ Walter, Xavier Abraham, Cindy Jordan, April Cipriano
7/6/2016	Junior League of Lawton	Fashion Show, Ad in Program/donation	
7/21/2016	Cameron University Department of Theatre Arts Donation	Advertising in programs	
7/27/2016	Lawton Public School Softball Booster Donation	Banner at Field	
7/29/2016	Newspapers in Education	sponsored 20 students	
8/6/2016	Back to School Bash	Donated School Supplies Distributed to less fortunate children	Sharon Scott, Clayton White
Aug 10-13, 2016	Lawton Rangers Rodeo	Rodeo Event/Ad in program	30 employees
9/16/2016	NAACP	Banquet, ad in program	
9/26/2016	Goodwill Industries	Golf Tournament Hole Sponsor to raise money for Goodwill.	
5/14/2016	Paws For A Cause	Adoption Event for dog, cats/ Booth with Fidelity Banner. Donation	Sharon Scott, Clayton White, Rosie McLaren, Daniel Whetzel
8/29/2016	Great Plains Job Fair	Recruitment for I&R, Construction, Business office	Don Heiney, Wayne Disney, Matthew Ramirez, Chamie Verzon, Donna Mahan, Clayton White