

2017 FCC EEO Public File Report for Fidelity Communications Unit 1435 (Sullivan) Fidelity Cablevision , Inc.

This report covers from September 1, 2016 - August 31, 2017

Total # of Full-Time Vacancies Filled During Period: 40

Total # of people Interviewed for Full- Time Vacancies During Period: 127

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
1	Helpdesk Technician (Rolla)	9	9/6/2016 11/28/2016 (2) 2/20/2017 6/12/2017 (4) 7/31/2017	0 Emp. Referral 0 Internal 8 Internet 0 Job Fair 0 Newspaper 0 Rehire 1 Staffing Agency 0 walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) Rolla Daily News, fidelitycommunications.com, Internal posting	0 Emp. Referral 0 Internal 26 Internet 5 Job Fair 0 Newspaper 0 Rehire 4 Staffing Agency 1 walk-in	36
2	Helpdesk Technician (Sullivan)	8	11/28/2016 (2) 4/3/2017 5/9/2017 6/5/2017 6/12/2017 7/31/2017 8/12/2017	0 Emp. Referral 0 Internal 7 Internet 0 Job Fair 0 Newspaper 0 Rehire 1 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) Sullivan Independent News, fidelitycommunications.com, Internal Posting	0 Emp. Referral 0 Internal 19 Internet 0 Job Fair 0 Newspaper 0 Rehire 6 Staffing Agency 5 Walk-in	30
3	Field Technician (Rolla)	5	12/12/2016 1/23/2017 3/13/2017 4/3/2017 5/1/2017	5 Emp. Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) Rolla Daily News, fidelitycommunications.com, Internal Posting	4 Emp. Referral 2 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	7
4	Field Technician (Lebanon)	2	2/7/2017 4/17/2017	1 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) Lebanon Daily Record, fidelitycommunications.com, Internal Posting	1 Emp Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	2
5	Field Technician (Sullivan)	2	11/14/2016 1/30/2017	1 Emp. Referral 0 Internal 1 Internet	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired)	4 Emp Referral 1 Internal 1 Internet	6

				0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	fidelitycommunications.com, Internal Posting	0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	
6	Construction Technician (Rolla)	1	10/24/2016	1 Emp. Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) fidelitycommunications.com, Internal Posting, Rolla Daily News	1 Emp Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	1
7	Contact Center CSR	11	10/24/2016 1/16/2017 1/30/2017 2/13/2017 4/3/2017 4/17/2017 6/5/2017 7/10/2017 7/31/2017 8/21/2017 9/25/2017	5 Emp. Referral 0 Internal 6 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) fidelitycommunications.com, Internal Posting, Sullivan Independent News	13 Emp Referral 1 Internal 23 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 6 Walk-in	43
8	Accounts Payable Clerk	1		0 Emp. Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 1 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) fidelitycommunications.com, Internal Posting,	0 Emp Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 1 Staffing Agency 0 Walk-in	1
9	Director Of Marketing	1	1/9/2017	0 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting (Career Builder, Glass Door, Juju, Simply Hired) fidelitycommunications.com, Internal Posting, Sullivan Independent News, LinkedIn	0 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	1

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Fidelity Cablevision, Inc.

Employment Unit 1435 (Sullivan)

Recruitment/Source List

Name of Recruitment Source	Contact Person	Contact Phone	Contact Email	Address
Rolla Daily News	Melissa Pence	800-396-3373	mpence@gatehousemedia.com	
Talentstream Recruiting (juju, Simply Hired)	Mary Nichols	678-254-4548	Mary.Nichols@careerbuilder.com	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
Fidelity Communications (Ultipro)	Mindy Anderson	573-468-1049	mindy.anderson@dfidelitycommunications.com	64 N. Clark St, Sullivan, MO 63080
Sullivan Independent News	Christine Hopwood	573-468-6511	nuz4u@fidnet.com	411 Scottsdale, Sullivan MO, 63080
Glass Door			www.glassdoor.com	
Career Builder	Mary Nichols	678-254-4548	Mary.Nichols@careerbuilder.com	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
Missouri S&T Career Fair	Sara Earl	573-341-4951	earls@mst.edu	320 W. 12th St, Rolla, MO 65409
Lebanon Daily Record	Kim Dane	417-532-9131	kim@lebanondailyrecord.com	

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Fidelity Cablevision , Inc.

Employment Unit 1435 (Sullivan)

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Recruitment/Outreach Initiatives

Date	Event	Participation/Description
9/9/2016	SHS Eagles Tailgate	Tailgate - Grill - Handout food - giveaway - talk to community - mingle - Have fun with the community
9/16/2016	Dutchman Tailgate	Tailgate - Grill - Handout food - giveaway - talk to community - mingle - Have fun with the community
9/17/2016	Lebanon Business Expo, Fun Day & Job Fair	Engage with customers
10/7/2016	SHS Eagles Tailgate	Tailgate - Grill - Handout food - giveaway - talk to community - mingle - Have fun with the community
10/8/2016	Lebanon Movie Night	Community movie night
10/21/2016	Owensville Trunk or Treat	Decorate car, dress up and hand out lots & lots of candy
10/29/2016	Gerald Trunk or Treat	Decorate car, dress up and hand out lots & lots of candy
10/31/2016	Rolla Choice for People	Bag sugar free candy for adults
10/31/2016	Spooktacular	Hand out candy
11/14/2016	Lebanon Chamber Christmas Parade	Put together float, ride in parade, throw candy
12/3/2016	Rolla Chamber Christmas Parade	Put together float, ride in parade, throw candy
1/9/2017	International Student Days	Greet and talk to international students about new services
1/28/2017	Alaska Mission for Christ Dinner Auction	Donation
2/3/2017	East Central College Foundation Dinner	Donation

2/11/2017	H.O.P.E. Ministries Silent Auction Dinner	Donation
2/18/2017	Rolla/Phelps County Regional Health Care Cancer Gala	Donation
2/18/2017	New Haven Athletic Boosters Club	Donation
2/18/2017	Midwest Lady Rangers Dinner Auction	Donation
2/18/2018	Sullivan Area Chamber of Commerce Dinner Auction	Donation
2/25/2017	Children's Advocacy Center of East Central Missouri Fundraising Dinner	Donation
2/25/2017	BJC Missouri Baptist Sullivan Hospital Dinner Auction	Donation
3/3/2017	SMS S.T.E.M. (Science, Technology, Engineering, Mathematic)	Fidelity Employee speaks to students about programming. He is also going to stream the SHS basketball game.
3/4/2017	Sullivan Encore Band Boosters Trivia night	Event/Donation
4/1/2017	Buffalo Business Expo	Setup booth, talk to individuals, hand out literature, show off services.
3/11/2017	St. Anthony Catholic School Dinner Auction	Event/Donation
3/11/2017	Immanuel Lutheran Church - Rosebud Dinner Auction	Event/Donation
3/11/2017	Sullivan Home & Garden Show	Talk about Fidelity service with existing and potential subscribers.
3/14/2017	Cub Scouts of Sullivan Dinner Auction	Donation
3/18/2017	Owensville High School Project Grad 2017	Donation

3/18/2017	Owensville 2017 Project Grad Dinner Auction	Donation
3/18/2017	New Haven HS Music Boosters	Donation
3/18/2017	Spring Bluff Educational Foundation Dinner Auction	Donation
3/25/2017	Lebanon Rotary Club Pancake Day	Donation
3/29/2017	Community Art Bus	Donation
4/1/2017	Owensville Senior Center	Donation
4/1/2017	Buffalo Business Expo	set up, tear down, talk with potential customers about services
4/8/2017	Bourbon PTO Trivia Night	Employees attended the event/donation
4/8/2017	Owensville Area Ambulance District Easter Egg Hunt	Donation
4/8/2017	Tri-County FNRA Dinner	Event
4/13/2017	CASA of South Central MO	Sponsor "Justice is Served" breakfast event
4/20/2017	Lebanon Area Foundation Laclede County Hometown Heroes	Sponsor table at annual hometown heroes breakfast
4/22/2017	Jesse Cash Memorial Golf Tournament	Sponsored and attended event
4/24/2017	Special Olympics Missouri Unified Track Meet	Sponsor at "Venue" level for Sullivan Unified Track Meet
4/27/2017	Franklin County United Way Sullivan Dinner Auction	Employees attended the event/donation
4/29/2017	A Soldier's Son's Run	
5/5/2017	Missouri Baptist Sullivan Golf Tournament	Employees attended the event

5/5/2017	SMDH (Salem Memorial District Hospital) Golf Tournament	
5/6/2017	Lebanon Host Lions Club Lucky Duck Race	Donation/Event
5/6/2017	Crawford County Swine Hog Wild Golf Tournament	
5/8/2017	Owensville Area Ambulance District Easter Egg Hunt	Donation
4/8/2017	Wal-Mart Children's Miracle Network Golf Tournament	Event
5/13/2017	Madison Bartle Scholarship 5K Fun Run/Walk	Donation/Event
5/19/2017	Lebanon Kiwanis Golf Tournament	
6/5/2017	Phelps Regional Health Care Foundation Golf Tournament	
6/5/2017	Rolla Chamber of Commerce Mini Golf Tournament	
6/9/2017	Franklin County BackStoppers Golf Tournament	
6/1/2017	Holy Martyrs of Japan Church Picnic	Donation/Event
6/16/2017	Bank of Sullivan/ Sullivan Sports Boosters Golf Tournament	
6/20/2017	Meramec Community Fair - Main Stage Sponsor	Sponsor
6/20/2017	Meramec Community Fair Contemporary Christian Family Night	Sponsor
6/30/2017	Crawford Electric Charity Golf Tournament	

7/7/2017	Town and Country Queen Contest	Donate to Scholarship fund for Town and Country Queen Contest in New Haven
7/7/2017	Rolla Chamber of Commerce Golf Tournament	
7/14/2017	Take a Stand against Child abuse, Lemonade stand	
7/28/2017	Gasconade County Fair / Food Booth	employees worked the event
8/2/2017	Phelps County Fair Sponsor	
8/4/2017	National Wild Turkey Federation Hunting Heritage Banquet	Table at event
8/26/2017	Halo for Animals "Dinner's On!"	Top Dog sponsor for dinner auction event