

**2017 FCC EEO Public File Report for Fidelity Communications Lawton, OK
Fidelity Cablevision , Inc.**

Employment Unit 1575 (Lawton)

This report covers from September 1, 2016 - August 31, 2017

Total # of Full-Time Vacancies Filled During Period: 10

Total # of people Interviewed for Full-Time Vacancies During Period: 40

Please see recruitment source list for recruitment source and contact information.

| # | Position Title | # Hired | Dates of Hire | Recruitment Source of Successful Applicant(s) | Recruitment Source(s) Used to Fill Vacancy | Number of Interviews Referred by all Sources | Total Number Interviewed |
|---|----------------------|---------|--|--|--|---|--------------------------|
| 1 | Customer Service Rep | 2 | 9/26/2016 3/14/2017 | 0 Emp. Referral 0 Internal 0 Internet 0 Job Fair 1 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 1 Walk-in | Talent Stream Recruiting (Career Builder, Fidelitycommunications.com, Glass Door, Juju, Simply Hired) Great Plains Tech center The Lawton Constitution | 0 Emp. Referral 0 Internal 11 Internet 0 Job Fair 8 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 3 Walk-in | 22 |
| 2 | Construction Tech | 2 | 9/22/2016 11/21/2016 | 1 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 0 Walk-in | Talent Stream Recruiting (Career Builder, Fidelitycommunications.com, Glass Door, Juju, Simply Hired) Great Plains Tech center Lawton Constitution Internal posting | 4 Emp Referral 0 Internal 2 Internet 0 Job Fair 3 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 0 Walk-in | 9 |
| 3 | Field Technician | 6 | 11/1/2016 11/1/2016 12/27/2016 12/27/2016 1/16/2017 4/17/2017 | 3 Emp. Referral 0 Internal 0 Internet 0 Job Fair 1 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 2 Walk-in | Talent Stream Recruiting (Career Builder, Fidelity communications.com, Glass Door, Juju, Simply hired) Great Plains Technology Center job board, Lawton Constitution | 3 Emp Referral 0 Internal 0 Internet 0 Job Fair 3 Newspaper 0 Great Plains Tech Center Job Board 0 Rehire 0 Staffing Agency 3 Walk-in | 9 |

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Recruitment/Source List

| Name of Recruitment Source | Contact Person | Contact Phone | Contact Email | Address |
|--|-----------------------|----------------------|--|---|
| Talentstream Recruiting (juju, Simply Hired) | Mary Nichols | 678-254-4548 | Mary.Nichols@careerbuilder.com | 5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092 |
| Fidelity Communications Utipro | Mindy Anderson | 573-468-1049 | mindy.anderson@dfidelitycommunications.com | 64 N. Clark St, Sullivan, MO 63080 |
| Great Plains Technology Center Board | Sunny Winginton | 580-250-5684 | swiginton@greatplains.edu | 4500 SW Lee Blvd Lawton OK 73505 |
| The Lawton Constitution | Amy Green | 580-585-5094 | agreen@swoknews.com | |
| Glass Door | | | https://www.glassdoor.com/index.htm | |
| Career Builder | Mary Nichols | 678-254-4548 | Mary.Nichols@careerbuilder.com | 5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092 |
| Great Plains Technology Center Career Fair | Sunny Winginton | 580-250-5684 | swiginton@greatplains.edu | 4500 SW Lee Blvd Lawton OK 73505 |

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Recruitment/Outreach Initiatives

| Date | Event | Participation/Description | Participants |
|-------------|--|---|---|
| 9/6/2017 | Mid America Scholarship Program | Sponsorship | |
| 9/17/2016 | NAACP Annual Freedom Fund Banquet | Donation/Sponsorship | |
| 9/26/2016 | 2nd Annual Goodwill Charity Golf Tournament | Donation/Sponsorship | |
| 10/2/2016 | Spirit of Survival | 5K Walk/Run | Rachel McGlothlin, Dawn Mitchell, Maria Moreno, Linda Bishop, Tyler Lovett |
| 10/7/2016 | Cops and Kids Picnic | Assists with Games for Kids | 12 |
| 10/11/2016 | Great Plains Tech Center Mock Interviews | Mock interviews with students | Don Heiney |
| 10/12/2016 | Platt College Career Fair | Pass out applications and discuss job opportunities | Don Heiney, Brian Alldredge, Chamie Venson, Matthew Ramirez, Donna Mahan |
| 10/24/2016 | Woodland Hills Peewee Football | Donation/Sponsorship | |
| 11/4/2016 | Arts For All Gala | Event/Donation | Barbara Ryans, Lyndsey Loveall, Donna Mahan, Rachel McGlothlin + spouses |
| 11/5/2016 | Lawton Business Women 58th Annual Fashion Show | Event | Sharon Scott, Dawn Mitchell, Rachel McGlothlin |
| 11/12/2016 | Ambucs Pancake Days | Eat pancakes with the community | all employees |
| 2/7/2017 | Lawton Legislation Reception | Discuss what legislation is coming up in the area. | Sponsor & Table (8 employees) |
| 3/10/2017 | Chamber Of Commerce Legislation Kick-Off | Meet and greet with legislature | Donna Mahan, Barbara Ryans, Lyndsey Loveall, Brian Alldredge, Clayton White, Wayne Disney, Don Heiney |

| | | | |
|-----------|--|---|---|
| 4/21/2017 | Relay For Life | Booth and donated TV for auction. Walk for the cause. | 20 employees |
| 4/26/2017 | Great Plains Tech Job Fair | Booth and discuss available positions at Fidelity. Fiber Splicer demonstrates fiber splicing. | Jay Daoang, Levi Garrett.Zech Heiney,Chance Blasengame |
| 5/14/2017 | Paws for a Cause | Assist with finding animals a good home | Sharon Scott, Dawn Mitchell, Clayton White, Rachel McGlothlin |
| 5/17/2017 | Chamber Of Commerce Economic Review and Outlook | Event to discuss bringing more of the economy to Lawton. | Barbara Ryans, Lyndsey Loveall, Brian Alldredge, Clayton White, Donna Mahan, Richard Crawford, John Brinkley, Mike DeLonais |
| 5/17/2017 | Economic Development 2017 Annual Luncheon | Luncheon | Sponsor & Table (8 employees) |
| 6/5/2017 | Military Order of the Purple Heart Chapter 602 Bill Bentley Memorial Golf Tournament | Golf Tournament/Donation | None |
| 6/5/2017 | Military Order Of the Purple Heart | Donation | |
| 6/17/2017 | Leadership Lawton Ft Sill Class XXVII | Donation/Sponsorship | |
| 6/17/2017 | City-Wide Juneteenth Celebration | Donation | |
| 6/26/2017 | Lawton Police Department Golf Tournament | Golf Tournament/Donation | |
| 7/8/2017 | Lawton Cystic Fibrosis Fundraiser | Donation/Event | Daniel Whetzel, Jonathan Doang, Rachel McLaughlin, Tyler Lovett |
| 8/5/2017 | Holiday in the Park Back to School Bash | Donation/Event Hand out school supplies to children. | Rachel McGlothlin, Dawn Mitchell, Maria Moreno, Linda Bishop |