

## 2017 FCC EEO Public File Report for Fidelity Communications Unit 52684

### Fidelity Cablevision , Inc.

Employment Unit 52684

This report covers from September 1, 2016 - August 31, 2017

**Total # of Full-Time Vacancies Filled During Period: 31**

**Total # of people Interviewed for Full- Time Vacancies During Period: 58**

Please see recruitment source list for recruitment source and contact information.

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
1	Business Sales Rep (AR)	2	9/5/2016 7/10/2017	0 Emp. Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply Hired) Saline Courier Fidelity Ultipro	0 Emp. Referral 1 Internal 7 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	8
2	Construction Tech Ops Specialist (AR)	2	3/31/2017 6/5/2017	1 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply Hired) Saline Courier Fidelity Ultipro	5 Emp Referral 1 Internal 3 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	9
3	Business Office CSR (TX)	2	4/3/2017 8/21/2017	0 Emp. Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply Hired) Fidelity Ultipro	0 Emp Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	2

4	Direct Sales Rep	4	12/2/2016 12/13/2016 6/19/2017 6/19/2017	2 Emp. Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) AR Gazette Fidelity Ultipro	2 Emp Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	4
5	Field Technician (AR)	12	11/21/2016 (2) 2/21/2017 (2) 3/20/2017 3/27/2017 4/4/2017 4/17/2017 7/10/2017 7/24/2017 7/26/2017 8/8/2017	2 Emp. Referral 0 Internal 10 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) AR Gazette Fidelity Ultipro	2 Emp Referral 0 Internal 15 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 5 Walk-in	22
6	Field Technician (LA)	2	12/12/2016 1/23/2017	2 Emp. Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) Fidelity Ultipro hired)	2 Emp Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 1 Walk-in	3
7	Field Technician (TX)	3	11/28/2016 12/12/2016 1/23/2017	1 Emp. Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) Fidelity Ultipro	2 Emp Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency	4

				0 Walk-in		0 Walk-in	
7	Producer	1	10/3/2016	0 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) Fidelity Ultipro	0 Emp Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	1
9	Warehouse Clerk (AR)	1	8/9/2017	0 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) Fidelity Ultipro	0 Emp Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	2
9	Field Technician Nevada, MO	2	12/5/2016 1/3/2017	1 Emp. Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	Talent Stream Recruiting(Career Builder, Glass Door, Juju, Simply hired) Fidelity Ultipro	1 Emp Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk-in	3

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**Recruitment/Source List**

<b>Name of Recruitment Source</b>	<b>Contact Person</b>	<b>Contact Phone</b>	<b>Contact Email</b>	<b>Address</b>
Talentstream Recruiting (juju, Simply Hired)	Mary Nichols	678-254-4548	<a href="mailto:Mary.Nichols@careerbuilder.com">Mary.Nichols@careerbuilder.com</a>	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
Fidelity Communications Ultipro	Mindy Anderson	573-468-1049	<a href="mailto:mindy.anderson@dfidelitycommunications.com">mindy.anderson@dfidelitycommunications.com</a>	64 N. Clark St, Sullivan, MO 63080
Arkansas Democrat- Gazette	Esther Buchanan	501-378-3469	<a href="mailto:ebuchanan@arkansasonline.com">ebuchanan@arkansasonline.com</a>	
Glass Door			<a href="http://glassdoor.com">glassdoor.com</a>	
Career Builder	Mary Nichols	678-254-4548	<a href="mailto:Mary.Nichols@careerbuilder.com">Mary.Nichols@careerbuilder.com</a>	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
Marshall News Messenger	Fran Summers		<a href="mailto:fsummers@news-journal.com">fsummers@news-journal.com</a>	
Saline Courier Newspaper	Kim Woods	501-315-8228	<a href="mailto:Class2@bentoncourier.com">Class2@bentoncourier.com</a>	

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### Recruitment/Outreach Initiatives

Date	Event	Participation/Description
10/1/2016	Hallsville Western Days	Event
10/3/2016	Eats, Treats, & Sweets	Event
10/8/2016	Marshall "Fire Ant Festival	Event
10/8/2016	Burn Benefit Biker Rally Jefferson, TX.	Event
10/9/2016	Race 13.1	Event
10/14/2016	Thayer Football Tailgate	Event
10/14/2016	Harvest Fest Celebration	Event
10/15/2016	Halloween Adult Party	Event
10/17/2016	Eats, Treats, & Sweets	Event
10/21/2016	Relay for Life	Event/Donation
10/22/2016	Monster Bash	Event
10/22/2016	Spook City	Event
10/31/2016	Marshall TX. "Trunk or Treat"	Event
11/5/2016	All That Glitters	Donation
11/23/2016	Wonderland of Lights	Event
11/30/2016	Wine & Wrap Christmas Party	Event
12/27/2016	Fidelity Communications "Holiday Classic" Basketball Tournament	Event
1/26/2017	Maumelle Chamber Banquet	Sponsor
2/1/2017	Main Event Wrestling	Donation
2/1/2017	Mardi Gras Parade	Donation
2/9/2017	Greater Pointe Coupee Chamber Dinner Auction	Donation
2/9/2017	Point Coupee Chamber Banquet	Sponsor/Event
2/11/2017	Collision in the Cage MMA fights	FL6 to film event

2/17/2017	Atlanta Chamber of Commerce - Red Carpet Sponsor	Event/Donation
2/26/2017	Marshall Chamber of Commerce - Speaker Sponsor for Banquet	Event/Donation
3/4/2017	Nevada Chamber Banquet	Sponsor
3/7/2017	Benton Chamber Banquet	Sponsor
3/17/2017	Nevada Home & Leisure Show	Event
3/25/2017	Northside Christian Center Eagle Run 5K and Family Fun Run	Donation
4/1/2017	Bus. Women's Luncheon	Donation
4/1/2017	Car Show Burn Victims benefit	Donation
4/21/2017	Civilian Services Golf Tournament	Event/Donation
5/1/2017	Main Event Wrestling	Donation
5/19/2017	West Plains Chamber Caddy Shack Classic Golf Tournament	Event
5/26/2017	2017 KIRK BOCK GOLF TOURNEY	Event/Donation
5/27/2017	Tom Smith Sunrise Rotary Club Spring Golf Classic	Event
6/1/2017	Cruise Night/Ice Cream Social	Event/Donation
6/2/2017	Movie in the Park	Event
6/3/2017	Movie in the Park	Event
6/7/2017	Bushwhacker Days 2017	Donation
6/15/2017	Harrisonville Chamber Golf Tournament	Event/donation
6/24/2017	POOL PARTY	Event
7/1/2017	July 4th Celebration sponsor	Sponsor
8/1/2017	ETBU Sponsorship Football Season	Donation