

**2017-2018 FCC EEO Public File Report for Fidelity Communications Unit 1435 (Sullivan) Fidelity Cablevision , Inc.**

This report covers from September 1, 2017 - August 31, 2018

**Total # of Full-Time Vacancies Filled During Period: 38**

**Total # of people Interviewed for Full- Time Vacancies During Period: 111**

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
1	Accounting Clerk	1	4/9/2018	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal Twitter Facebook	1 Employee Referral 2 Internal 8 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	11
2	Business Office CSR	1	6/18/2018	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 1 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal	0 Employee Referral 0 Internal 3 Internet 0 Job Fair 0 Newspaper 1 Rehire 0 Staffing Agency 0 Walk in	4
3	Construction Technician	2	2/19/2018 6/18/2018	0 Employee Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Zip Recruiter UltiPro Internal	0 Employee Referral 0 Internal 4 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	4

**2018 FCC EEO Public File Report for Fidelity Communications Unit 1435 (Sullivan) Fidelity Cablevision , Inc. Continued**

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
4	Customer Service Rep.	7	9/25/2017 2/12/2018 2/12/2018 3/26/2018 4/23/2018 7/2/2018 7/30/2018	3 Employee Referral 0 Internal 4 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal	3 Employee Referral 0 Internal 10 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 1 Walk in	14
5	Field Technician	5	2/5/2018 3/8/2018 5/29/2018 5/29/2018 7/16/2018	2 Employee Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 1 Walk in	Career Builder Zip Recruiter UltiPro Internal Twitter Facebook LinkedIn	4 Employee Referral 0 Internal 6 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 1 Walk in	11
6	Helpdesk Technician	16	9/8/2017 10/9/2017 10/30/2017 10/30/2017 10/30/2017 12/26/2017 12/26/2017 2/26/2018 3/9/2018 3/26/2018 4/2/2018 4/2/2018 4/2/2018 5/7/2018 5/21/2018 5/21/2018	1 Employee Referral 0 Internal 10 Internet 0 Job Fair 0 Newspaper 0 Rehire 4 Staffing Agency 1 Walk in	Career Builder Zip Recruiter UltiPro Agency Express Employment	0 Employee Referral 0 Internal 36 Internet 0 Job Fair 0 Newspaper 0 Rehire 4 Staffing Agency 2 Walk in	42

**2018 FCC EEO Public File Report for Fidelity Communications Unit 1435 (Sullivan) Fidelity Cablevision , Inc. Continued**

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
7	Jr Systems Administrator	1	5/7/2018	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal Twitter Facebook LinkedIn	0 Employee Referral 1 Internal 4 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	5
8	NOC Tier II Technical Support Specialist	1	9/26/2017	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Zip Recruiter UltiPro Internal Facebook	1 Employee Referral 0 Internal 6 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	7
9	Warehouse Clerk	1	6/18/2018	1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal Indeed	2 Employee Referral 1 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	3

**2018 FCC EEO Public File Report for Fidelity Communications Unit 1435 (Sullivan) Fidelity Cablevision , Inc. Continued**

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
10	Producer Director	1	3/26/2018	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 1 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal	0 Employee Referral 3 Internal 1 Internet 0 Job Fair 0 Newspaper 1 Rehire 0 Staffing Agency 0 Walk in	5
11	Business Sales Rep	1	3/1/2018	0 Employee Referral 1 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	Zip Recruiter UltiPro Internal LinkedIn	0 Employee Referral 1 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing Agency 0 Walk in	1
12	Advertising Solutions Consultant	1	5/9/2018	0 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 1 Rehire 0 Staffing Agency 0 Walk in	Career Builder Zip Recruiter UltiPro Internal LinkedIn Twitter Facebook	0 Employee Referral 0 Internal 3 Internet 0 Job Fair 0 Newspaper 1 Rehire 0 Staffing Agency 0 Walk in	4

**2017-18 FCC EEO Public File Report for Fidelity Communications**  
**Fidelity Cablevision, Inc.**  
Employment Unit 1435 (Sullivan)

**Recruitment/Source List**

<b>Name of Recruitment Source</b>	<b>Contact Person</b>	<b>Contact Phone</b>	<b>Contact Email</b>	<b>Address</b>
Facebook (SLAM)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
UltiPro	David Perez	(954)613-8639	<a href="mailto:mindy.anderson@fidelitycommunications.com">mindy.anderson@fidelitycommunications.com</a>	64 N. Clark St, Sullivan, MO 63080
Missouri S&T Career Fair	Sara Earl	573-341-4951	<a href="mailto:earls@mst.edu">earls@mst.edu</a>	320 W. 12th St, Rolla, MO 65409
Zip Recruiter	Nick Boesen		<a href="mailto:nick.boesen@ziprecruiter.com">nick.boesen@ziprecruiter.com</a>	1453 Third St. Promenade Suite 335 Santa Monica, CA 90401
Twitter (Slam)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
Career Builder	Brian Mannen	(312)698-0768	<a href="mailto:Mary.Nichols@careerbuilder.com">Mary.Nichols@careerbuilder.com</a>	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
LinkedIn (Slam)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
Indeed		1-800-310-8189	<a href="http://www.indeed.com">www.indeed.com</a>	
Sullivan High School	Tona Lewis	(573) 468-5191	<a href="mailto:lewistona@sullivan eagles.org">lewistona@sullivan eagles.org</a>	1073 E Vine St
Express Employment	Alecia Ferkel	636-584-0284	<a href="mailto:Alicia.Ferkel@expresspros.com">Alicia.Ferkel@expresspros.com</a>	30 Hi-Line Drive Ste. B Union, MO 63084

## 2018 FCC EEO Public File Report for Fidelity Communications Unit 1435 (Sullivan)

### Fidelity Cablevision , Inc.

Employment Unit 1435 (Sullivan)

This report covers from September 1, 2017 - August 31, 2018

### Recruitment/Outreach Initiatives

Date	Event	Participation/Description	Participants
9/2/2017	Donation - Event	Hands on STEAM Studio Makers Convention	N/A
9/6/2017	Donation - Sponsorship	Stonecrest Dance Center sponsor	N/A
9/6/2017	Donation - Sponsorship	National Child Safety Council - SPD Child Safety and Drug Education Program	N/A
9/6/2017	Donation	Sullivan American Legion Post 18	N/A
9/6/2017	Donation	Sullivan American Legions	N/A
9/9/2017	Donation - Event	5K-den Fundraiser Walk/Run	employees and families
9/9/2017	Donation - Event	Meramec Area FNRA Dinner	7 employees
9/15/2017	Golf Tournament	Citizens for Schatz	2 Employees
9/16/2017	Golf Tournament	Ozark Shrine Club	3 employees
9/21/2017	Event	Owensville Autumn Social	8 employees
9/22/2017	Donation - Event	Great Circle "At The Vineyard" event	N/A
9/22/2017	Donation - Item	Boswell Elementary Annual Carnival	N/A
9/22/2017	Event	New Haven Balloon Festival	employees and families
9/22/2017	Golf Tournament	Josh Kaufman	4 employees
9/23/2017	Event	New Haven Balloon Festival Parade	employee and family
9/26/2017	Donation - Sponsorship	Sullivan Sluggers	N/A
9/27/2017	Donation	Celebration of Nations - MO S&T	N/A
9/28/2017	Donation - Item	Lebanon Chamber of Commerce Basket Auction	N/A
9/29/2017	Event/Table	RHS Homecoming Tailgate	employees and families
9/29/2017	Donation	Knights of Columbus Tootsie Roll Drive	N/A
10/1/2017	Donation - Sponsorship	Stonecrest Dance Center	N/A
10/1/2017	Donation	Owensville Elite Volleyball Club	N/A
10/6/2017	Donation - Sponsorship	MO S&T Mars Rover Student Design Team	N/A
10/7/2017	Golf Tournament	Owensville Golf Course - 4 Person Scramble	4 employees

10/14/2017	Donation	Matt Fritz 4th Annual 4th Annual Pool Tournament, Poker Run & Veteran's Fundraiser	N/A
10/15/2017	Donation - Item	Franklin County MO Historical Society	N/A
10/15/2017	Donation - Sponsorship	Sullivan Women's Volleyball	N/A
10/21/2017	Donation	NWTF	2 Employees
10/21/2017	Donation - Event	Strain-Japan School PTO Trivia/Auction Dinner	8 employees
10/27/2017	Donation - Item	Lebanon Family YMCA	N/A
10/28/2017	Event	Gerald Trunk or Treat	employees and families
10/30/2017	Event	Owensville Trunk or Treat	employees and families
10/31/2017	Event	Rolla Trick or Treat with Choices for People	employees and families
10/31/2017	Event	Trunk or Treat at Car Mart	employee and family
10/31/2017	Donation	New Haven Police	N/A
10/31/2017	Event	Sullivan Downtown Trick or Treat	employees and families
11/1/2017	Donation - Sponsorship	Rolla Dog Park	N/A
11/1/2017	Donation	Knight of Columbus Tootsie Roll Drive	N/A
11/1/2017	Donation	Q4 Food Drive - Gerald Community Outreach	N/A
11/1/2017	Donation	Q4 Food Drive - L-life Food Bank	N/A
11/1/2017	Donation	Q4 Food Drive - New Haven Food Pantry @ St Peter's UCC Church	N/A
11/1/2017	Donation	Q4 Food Drive - Helping Hands Outreach Center	N/A
11/1/2017	Donation	Q4 Food Drive - Rolla Mission	N/A
11/1/2017	Donation	Q4 Food Drive - Lifeway Center	N/A
11/1/2017	Donation	Q4 Food Drive - Meramec Community Mission	N/A
11/4/2017	Donation	Extra Life & Pink Day - E-Gaming	Group of Helpdesk employees
11/4/2017	Donation - Event	Downtown New Haven INC Firefest	N/A
11/9/2017	Career Fair	Sullivan High School Career Fair	N/A
11/13/2017	Event	Lebanon Christmas Parade	Unknown
11/16/2017	Donation	Owensville Scenic Regional Library - Friends of the Library	N/A

11/17/2017	Donation	MO S&T Expanding Your Horizons	N/A
11/18/2017	Donation	Heroes Marathon	N/A
11/18/2017	Donation - Item	Benefit for Jeanie Leach	N/A
11/23/2017	Donation - Sponsorship	7th Annual Turkey Trot - Temple in Training	N/A
12/1/2017	Event	A Night Out with Santa	3 employees
12/2/2017	Donation - Sponsorship	CASA Festival of Trees Table Sponsor	3 Employees
12/2/2017	Event	Rolla Christmas Parade	<u>6 employees</u>
12/2/2017	Event	Salem Christmas Parade	2 Employees
12/5/2017	Donation	Salem HS 2018 Project Grad	N/A
12/7/2017	Donation	Maplecrest Elementary Evening With St. Nick	N/A
12/15/2017	Donation	Hillcrest Education Center	N/A
12/25/2017	Donation	Operation Christmas	N/A
1/1/2018	Donation - Sponsorship	Gerald Lions' Club - Flags	N/A
1/1/2018	Donation - Sponsorship	Sullivan Middle School Soaring Eagles Club	N/A
1/8/2018	Event	MO S&T International Orientation - Winter	2 employees
1/9/2018	Donation	ABLE Senior Center	N/A
1/9/2018	Donation	Owensville HS Wrestling Team	N/A
1/16/2018	Donation - Sponsorship	Sullivan High School 2018 Project Graduation	N/A
1/20/2018	Event	Rolla Chamber Banquet	2 employees
1/23/2018	Donation	Sullivan Venture Crew 444	N/A
1/26/2018	Donation	Sullivan High School - Coaches vs Cancer	N/A
1/29/2018	Donation	Boy Scouts of America Troop 444	N/A
2/9/2018	Donation - Sponsorship	Gerald Athletic Association - Team Sponsor & Banner	N/A
2/10/2018	Donation - Item	Cub Scout Blue & Gold Banquet	N/A
2/15/2018	Donation - Monetary	Owensville Chamber Highway Banner Project	N/A
2/15/2018	Donation - Sponsorship	Sullivan Saddle and Harness Club	N/A
2/17/2018	Event	Sullivan Chamber of Commerce Banquet	4 employees
2/17/2018	Donation - Sponsorship	Sullivan Chamber of Commerce Banquet Appetizer Sponsor	N/A
2/19/2018	Donation - Sponsorship	Owensville Athletic Association	N/A
2/24/2018	Donation - Item	Missouri Baptist Sullivan Hospital Annual Ambassador Dinner	N/A
2/24/2018	Donation - Event	SHS FFA Trivia Night	4 employees



3/1/2018	Donation - Sponsorship	Gerald Slammers Baseball Team	N/A
3/1/2018	Donation - Sponsorship	New Haven Youth League Team Sponsor	N/A
3/3/2018	Donation - Event	Encore Boosters Trivia Night	N/A
3/3/2018	Donation - Item	Encore Boosters Trivia Night	N/A
3/3/2018	Donation - Item	Team Kaden Foundation Sip & Sample Event	N/A
3/9/2018	Donation - Sponsorship	Sullivan Pirates Baseball	N/A
3/10/2018	Donation - Event	St. Anthony Fundraiser Dinner Auction	8 employees
3/10/2018	Donation - Item	St. Anthony Fundraiser Dinner Auction	N/A
3/10/2018	Event	Sullivan Home & Garden Show	Fidelity/KTUI employees
3/14/2018	Donation	Fraternal Order of Leaders Casino Night Fundraiser	N/A
3/14/2018	Event	SHS Career Fair	3 employees
3/17/2018	Donation - Event	LHS After Prom 2018 Dancing with the Stars	4 employees
3/17/2018	Donation - Event	Owensville High School 2018 Project Grad Dinner	10 employees
3/17/2018	Donation - Item	Owensville High School 2018 Project Grad Dinner	N/A
3/17/2018	Donation - Item	Peace Lutheran Trivia Night	N/A
3/17/2018	Donation - Event	Sullivan High School Athletic Boosters 3 on 3 Tournament	N/A
3/20/2018	Donation - Sponsorship	Lebanon Parks Department - Employee Softball Team	N/A
3/20/2018	Donation - Item	Rotary Radio Auction	N/A
3/24/2018	Donation	Gerald Park Board Easter Egg Hunt	N/A
3/24/2018	Donation - Sponsorship	SHS Athletic Boosters 3-on-3 Tournament	N/A
3/30/2018	Donation - Sponsorship	Sullivan Girls Softball Association	N/A
3/30/2018	Donation - Sponsorship	Rolla Youth Baseball/Softball	N/A
3/31/2018	Donation - Sponsorship	Lebanon Rotary Club Pancake Day	N/A
4/3/2018	Donation	Captain M. Anderson - National Guard Family Day 2018	N/A
4/5/2018	Donation - Event	CASA of South Central MO - Justice is Served! Event	N/A
4/6/2018	Donation	Q1 School Supply Drive - Lebanon R3 School District	N/A
4/6/2018	Donation	Q1 School Supply Drive - Sullivan School District	N/A

4/6/2018	Donation	Q1 School Supply Drive - Gasconade County School District	N/A
4/6/2018	Donation	Franklin County Extension Center	N/A
4/12/2018	Donation - Event	Lebanon Area Foundation Hometown Heroes Breakfast	9 employees
4/13/2018	Donation - Event	National Wild Turkey Federation - Dinner	1 employee and spouse
4/14/2018	Donation - Item	New Haven Spring Fling	N/A
4/19/2018	Donation - Event	Franklin County United Way Power of the Purse	9 employees
4/19/2018	Donation - Item	Franklin County United Way Power of the Purse	N/A
4/19/2018	Donation - Event	Tri-County FNRA Banquet	4 employees
4/20/2018	Donation - Sponsorship	Bulldog 11U Baseball Competitive Team	N/A
4/28/2018	Donation - Event	Condition One CrossFit Kaden Classic	3 employees and family
5/1/2018	Donation - Sponsorship	All That Jazz Dance Studio	N/A
5/1/2018	Donation - Monetary	Girls Scouts of Eastern Missouri	N/A
5/1/2018	Donation - Sponsorship	Ozark Actors Theatre	N/A
5/1/2018	Donation	Lebanon Kiwanis Flag Program	N/A
5/4/2018	Golf Tournament	MO Baptist Golf Tournament	3 employees and family
5/5/2018	Scholarship	Mid-America Weary Scholarship	N/A
5/5/2018	Donation - Event	Madison Bartle 5k Fun Run/Walk	N/A
5/6/2018	Golf Tournament	Earth's Classroom Golf Tournament	N/A
5/6/2018	Golf Tournament	Earth's Classroom Golf Tournament	N/A
5/6/2018	Donation - Event	Gerald Rock Island Run	N/A
5/8/2018	Donation	Mid-Mo Addiction Awareness Group	N/A
5/15/2018	Donation - Sponsorship	Sullivan Baseball Association	N/A
5/17/2018	Donation	Pregnancy Support Center of Lebanon	N/A
5/18/2018	Golf Tournament	Lebanon Kiwanis Golf Tournament	N/A
5/19/2018	Event	Heartland Farms Armed Forces Day	50+ employees
5/29/2018	Donation - Scholarship	Miss Summerfest Pageant	N/A
6/1/2018	Event	Route 66 Summerfest 2018	5 employees
6/1/2018	Donation	Sullivan Middle School Education Camp	N/A
6/2/2018	Donation - Event	Salem Summer Kick Off	N/A
6/4/2018	Golf Tournament	PCRMC Golf Tournament	2 employees

6/5/2018	Donation	Friends of the Library - Sullivan Scenic Regional Library	N/A
6/8/2018	Golf Tournament	Salem Memorial District Hospital	4 Employees
6/10/2018	Donation - Event	Meramec Community Fair Main Stage Sponsor	40+ employees
6/10/2018	Donation - Event	Sullivan Ministerial Alliance Gospel Night at the Meramec Community Fair	N/A
6/12/2018	Donation - Event	Contemporary Christian Family Night at the Meramec Community Fair	N/A
6/17/2018	Donation	Owensville Police Department Dunking Booth	N/A
6/20/2018	Other	Sullivan Area Arts Council	N/A
6/21/2018	Donation	Sullivan HS Grad Senior Photos	N/A
6/22/2018	Golf Tournament	Sullivan Sports Booster Golf Tournament	4+ employees
6/23/2018	Donation - Event	The Rock Church - Bowling for the Rock sponsor	N/A
6/23/2018	Golf Tournament	OGC Golf Tournament	2+ employees
6/23/2018	Other	Meramec Community Fair - gate	15 employees
6/29/2018	Golf Tournament	Crawford Electric Charity Golf Tournament	4 employees
7/5/2018	Donation - Event	New Haven Youth Community Fair	N/A
7/14/2018	Event	Rolla Take A Stand Against Child Abuse Lemonade Stand	6+ employees
7/16/2018	Donation	Mid East Area Agency on Aging	N/A
7/18/2018	Donation	Salem 12th Tiger Athletic Booster Club Shirt Sponsors	N/A
7/21/2018	Golf Tournament	Loyal Order of Moose Golf Tournament	1 employee
7/25/2018	Donation - Item	Gasconade County Fair - Little Mr. & Miss	N/A
7/26/2018	Event	Gasconade County Fair	6 employees
7/27/2018	Event	Gasconade County Fair - kitchen	16 employees
7/28/2018	Donation - Event	Gasconade County Fair Jumbotron Sponsor	N/A
8/3/2018	Golf Tournament	Knights of Columbus	1 employee
8/7/2018	Event	MO S&T International Orientation	3 employees
8/8/2018	Event	Mercy Back to School Fair	2 employees
8/18/2018	Event	Sullivan Fly-In	4 employees

8/18/2018	Event	SHS Fan Appreciation	2 employees
8/26/2018	Event	Gasconade County Fair Parade	8 employees
8/29/2018	Event	Bulldog Pride Night	5 employees
8/31/2018	Donation - Event	Blue Springs Ranch Rodeo Calf Roper Sponsor	5 employees
9/8/2018	Donation - Event	Team Kaden Foundation - 5K-Den event	10+ employees
9/10/2018	Golf Tournament	Rolla Area Chamber of Commerce	4+ employees
9/28/2018	Golf Tournament	Josh Kaufman Golf Tournament	4+ employees
8/28/2018	Donation - Sponsorship	Rolla Bowling Team	N/A
8/18/2018	Event	Sullivan Fly-In	4+ employees
8/18/2018	Event	Sullivan Fan Appreciation	2 employees
8/22/2018	Donation - Monetary	Sullivan High School Soccer Team	N/A
8/25/2018	Donation - Item	Gasconade Terrace Annual Passport Poker Run	N/A
9/8/2018	Donation - Event	Team Kaden Foundation 5Kden	22 employees
9/22/2018	Event	New Haven Balloon Festival Parade	3 employees and families
8/31/2018	Donation - Sponsorship	Salem Chamber of Commerce - Rodeo	N/A