

**2017-18 FCC EEO Public File Report for Fidelity Communications Lawton, OK  
Fidelity Cablevision , Inc.**

Employment Unit 1575 (Lawton)

This report covers from September 1, 2017 - August 31, 2018

**Total # of Full-Time Vacancies Filled During Period: 15**

**Total # of people Interviewed for Full-Time Vacancies During Period: 34**

Please see recruitment source list for recruitment source and contact information.

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
1	Customer Service Rep	1	6/14/2018	0 Employee Referral 0 Internal 1 Internet 0 Job Fair 0 Newspaper Great Plains Tech Center 0 Job Board 0 Rehire 0 Staffing Agency 0 Walk-in	Career Builder Zip Recruiter Ultipro Great Plains Job Fair	0 Emp. Referral 0 Internal 8 Internet 0 Job Fair 0 Newspaper Great Plains Tech 0 Center Job Board 0 Rehire 0 Staffing Agency 0 Walk-In	8
2	Construction Technician	3	9/28/2017 4/10/2018 5/7/2018	1 Employee Referral 1 Internal 1 Internet 0 Job Fair 0 Newspaper 0 Great Plains Tech Center 0 Job Boards 0 Rehire 0 Staffing Agency 0 Walk-in	Lawton Constitution Career Builder Zip Recruiter Ultipro Great Plains Job Fair Facebook Twitter LinkedIn	3 Emp. Referral 1 Internal 2 Internet 0 Job Fair 0 Newspaper Great Plains Tech 0 Center Job Board 0 Rehire 0 Staffing Agency 0 Walk-in	6

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#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
3	Field Technician	11	11/13/2017 11/13/2017 12/11/2017 12/11/2017 11/23/2018  1/23/2018 7/16/2018 7/16/2018 7/16/2018 8/27/2018 8/27/2018	8 Employee Referral 1 Internal 0 Internet 2 Job Fair 0 Newspaper  0 Great Plains Tech Center 0 Job Boards 0 Rehire 0 Staffing Agency 0 Walk-in	Career Builder Zip Recruiter Ultipro Facebook Great Plains Fair  Lawton Constitution Indeed	11 Emp. Referral 0 Internal 5 Internet 4 Job Fair 0 Newspaper Great Plains Tech 0 Center Job Board 0 Rehire 0 Staffing Agency 0 Walk-in	20

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**Recruitment/Source List**

Name of Recruitment Source	Contact Person	Contact Phone	Contact Email	Address
Facebook (SLAM)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
UltiPro	David Perez	(954)613-8639	<a href="mailto:mindy.anderson@dfidelitycommunications.com">mindy.anderson@dfidelitycommunications.com</a>	64 N. Clark St, Sullivan, MO 63080
Great Plains Technology Center Board	Sunny Winginton	(580)250-5684	<a href="mailto:swiginton@greatplains.edu">swiginton@greatplains.edu</a>	4500 SW Lee Blvd Lawton OK 73505
The Lawton Constitution	Amy Green	(580)585-5094	<a href="mailto:agreen@swoknews.com">agreen@swoknews.com</a>	
Zip Recruiter	Nick Boesen		<a href="mailto:nick.boesen@ziprecruiter.com">nick.boesen@ziprecruiter.com</a>	1453 Third St. Promenade Suite 335 Santa Monica, CA 90401
Twitter (Slam)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
Career Builder	Brian Mannen	(312)698-0768	<a href="mailto:Mary.Nichols@careerbuilder.com">Mary.Nichols@careerbuilder.com</a>	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
LinkedIn (Slam)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
Great Plains Technology Center Career Fair	Sunny Winginton	(580)250-5684	<a href="mailto:swiginton@greatplains.edu">swiginton@greatplains.edu</a>	4500 SW Lee Blvd Lawton OK 73505
Indeed		1-800-310-8189	<a href="http://www.indeed.com">www.indeed.com</a>	

**2018 FCC EEO Public File Report for Fidelity Communications Lawton, OK**  
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**Recruitment/Outreach Initiatives**

Date	Event	Participation/Description	Participants
9/15/2017	Hurricane Relief Bake Sale	Bake sale	All Lawton CSR's
9/21/2017	Weary Scholarship Program (Mid America Cable Association)	Scholarship/Sponsorship	N/A
9/25/2017	Goodwill Industries Golf Tournament	Donation	N/A
9/30/2017	Spirit of Survival	Set up tent and promotional items	9 employees
10/6/2017	State of the City Luncheon	Luncheon	7 employees
11/1/2017	Q4 Food Drive - Lawton Food Bank	Donation	N/A
11/7/2017	Highlander Wrestling	Donation/Name on banner	N/A
11/7/2017	MacArthur Booster Club Senior Banquet	Donation	N/A
10/8/2017	10th Annual Armed Services Y Fry	Donation	N/A
1/18/2018	Lawton Business Woman 59th Annual Fashion Show	Fashion Show	4 Employees
1/18/2018	Boy Scouts of America	Donation	N/A
3/6/2018	Lawton Salvation Army Getting Ahead Program	Donation	N/A
4/6/2018	Lawton Kiwanis Pancake Days	Donation	All Lawton Employees

4/14/2018	Parkinson's Rally Walk and 5K	Donation	4 People
4/18/2018	Great Plains Tech Center Job Fair	Career Fair	4 employees
4/20/2018	Lawton Relay for Life	Donation	6 employees
4/23/2018	Cystic Fibrosis Foundation Fundraiser and Great Strides Event	Fundraiser/Donation	13 employees
4/26/2018	Salvation Army Women's Auxiliary Fashion Show	Meet with woman in the community	6 Employees
5/12/2018	Armed Forces Day	Give away items	8 Employees
5/14/2018	Lawton Lightning Track Team	Donation	N/A
6/9/2018	Salvation Army Getting Ahead 80's Prom Fundraiser	Table	none
6/15/2018	Cystic Fibrosis Fundraiser Ball	Donation	N/A
8/8/2018	Lawton Rangers Rodeo	Sponsorship with banners and ticket prize drawings	1 employees
8/14/2018	Attitude and Renegades Athletic Club	Donation	N/A
8/23/2018	Crime Stoppers Appreciation Banquet	Banquet	2 employees
8/24/2018	Apache Balloon Festival	Sponsorship w/booth and signage	6 Employees