

**2018 FCC EEO Public File Report for Fidelity Communications Unit 52684**  
**Fidelity Cablevision , Inc.**

Employment Unit 52684

This report covers from September 1, 2017 - August 31, 2018

**Total # of Full-Time Vacancies Filled During Period: 17**

**Total # of people Interviewed for Full- Time Vacancies During Period: 64**

Please see recruitment source list for recruitment source and contact information.

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
1	Field Tech (LA)	2	12/14/2017 9/4/2018	1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 1 Walk-in	UltiPro Zip Recruiter Indeed Twitter LinkedIn Facebook	5 Employee Referral 0 Internal 3 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 3 Walk-in	11
2	Field Tech (Nevada)	2	9/5/2017 1/31/2018	0 Employee Referral 0 Internal 2 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	Internal Ultipro Facebook	0 Employee Referral 4 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	4
3	Business Sales Consultant (AR)	1	7/9/2018	1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	UltiPro Zip Recruiter Twitter Facebook Internal	1 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	1

#	Position Title	# Hired	Dates of Hire	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by all Sources	Total Number Interviewed
4	Field Tech (TX)	2	9/25/2017 10/9/2017	2 Employee Referral 0 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	Internal Ultipro	2 Employee Referral 1 Internal 0 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	3
5	Field Tech (AR)	10	1/2/2018 3/9/2018 3/9/2018 3/9/2018 3/19/2018 3/19/2018 3/26/2018 8/6/2018 8/6/2018 8/6/2018	5 Employee Referral 1 Internal 4 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 0 Walk-in	Internal Ultipro Zip Recruiter Career Builder	14 Employee Referral 0 Internal 29 Internet 0 Job Fair 0 Newspaper 0 Rehire 0 Staffing agency 2 Walk-in	45

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**Recruitment/Source List**

Name of Recruitment Source	Contact Person	Contact Phone	Contact Email	Address
Facebook (SLAM)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
UltiPro	David Perez	(954)613-8639	<a href="mailto:mindy.anderson@fidelitycommunications.com">mindy.anderson@fidelitycommunications.com</a>	64 N. Clark St, Sullivan, MO 63080
Zip Recruiter	Nick Boesen		<a href="mailto:nick.boesen@ziprecruiter.com">nick.boesen@ziprecruiter.com</a>	1453 Third St. Promenade Suite 335 Santa Monica, CA 90401
Twitter (Slam)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
Career Builder	Brian Mannen	(312)698-0768	<a href="mailto:Mary.Nichols@careerbuilder.com">Mary.Nichols@careerbuilder.com</a>	5550-A Peachtree Parkway, Suite 200, Norcross, GA 30092
LinkedIn (Slam)	Joseph Vollbracht	(314)925-7552	<a href="mailto:joseph@slamagency.com">joseph@slamagency.com</a>	1601 Tower Grove Ave. St Louis 63110
Indeed		1-800-310-8189	<a href="http://www.indeed.com">www.indeed.com</a>	

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Recruitment/Outreach Initiatives

Date	Event	Participation/Description
9/16/2017	National Child Safety Council - City of New Roads Child Safety and Drug Education Program	Donation - Sponsorship
9/16/2017	Bash on the Boulevard	Event
9/23/2017	Nevada/Vernon County Chamber - Low and Slow Barbecue Cook Off	Donation - Event
9/27/2017	ASU Feed and Greet	Event
9/28/2017	Coastal Conservation Association of Louisiana - Pointe Coupee Chapter Banquet	Donation - Event
10/1/2017	Boys & Girls Club of the Big Pines	Donation - Sponsorship
10/1/2017	Arkansas Blast 10	Donation - Monetary
10/1/2017	Catholic of Pointe Coupee	Donation - Sponsorship
10/1/2017	Potlatch Reunion(formerly Oil & Gas Blast)	Event
10/1/2017	Western Days	Event
10/1/2017	FireAnt Festival Stage Sponsor	Event
10/1/2017	Trunk or Treat	Event
10/1/2017	Harvest Fest Sponsor	Event
10/1/2017	Maumelle Soccer Club	Donation - Sponsorship
10/6/2017	Maumelle Foundation for Education (MFE)	Golf Tournament
10/7/2017	Buddy Walk	Event
10/13/2017	Bikers Rally Burn Victims benefit	Donation - Event
10/14/2017	Fire Ant Festival	Event
10/14/2017	Toddler Trot	Donation - Monetary
10/21/2017	13th Annual Spring City Chili Cook-Off	Donation - Sponsorship
10/21/2017	Spring City Chili Cook Off	Event
10/26/2017	South Central (West Plains) Trunk or Treat	Event

10/31/2017	Nevada Trick or Treat on the Square	Event
11/1/2017	Harrisonville Parks & Recreation Basketball	Donation - Sponsorship
11/1/2017	Q4 Food Drive - Rebecca's Pantry @ Westside Baptist Church	Donation - Monetary
11/1/2017	Q4 Food Drive - CJOCHN Food Pantry	Donation - Monetary
11/1/2017	Q4 Food Drive - Mission Marshall Food Pantry	Donation - Monetary
11/1/2017	Q4 Food Drive - Hope Ministry Alliance	Donation - Monetary
11/1/2017	Q4 Food Drive - Nevada Community Outreach	Donation - Monetary
11/1/2017	Q4 Food Drive - HOPE Ministry of Pointe Coupee	Donation - Monetary
11/1/2017	Q4 Food Drive - Martha Vance Samaritan Outreach Center	Donation - Monetary
11/11/2017	All That Glitters Auction	Donation - Item
12/1/2017	Fidelity Holiday Classic BB Tourny	Event
12/9/2017	Faith Baptist Church with W.O.M. - Christmas presents for Lakeview Manor Facility	Donation - Monetary
12/15/2017	Church of Christ Food Pantry	Donation - Monetary
11/3/2017	Maumelle Charter School Fundraiser - Fall Fest	Event
1/13/2018	CWA Wrestling Sponsorship	Event
1/17/2018	Nevada Chamber Facebook Live	Event
1/18/2018	West Plains Chamber Banquet	Event
1/19/2018	Harrisonville Business Expo	Event
1/19/2018	Marshall Chamber of Commerce Annual Member Banquet	Donation - Item
1/29/2018	Marshall Lions Club	Donation - Monetary
2/2/2018	Bus Garage Support	Event

2/20/2018	Marshall Chamber of Commerce - Speaker Sponsor for Banquet	Event
3/1/2018	West Plains Parks and Rec Complex Sponsor	Donation - Sponsorship
3/1/2018	Benton Little League Team	Donation - Sponsorship
3/1/2018	Maumelle Expo	Event
3/15/2018	Pointe Coupee Chamber of Commerce - Platinum Sponsor	Event
3/16/2018	Nevada Home Show	Event
3/19/2018	Harrisonville Business & Health Expo	Event
3/23/2018	Panola College Foundation Purse Bingo	Donation - Event
3/23/2018	Nevada Chamber Gala - Pacesetter sponsor	Donation - Sponsorship
3/24/2018	Northside Christian Center Eagle Run 5K	Donation - Event
3/24/2018	MSU Foundation Mynde Tarter Volleyball Tournament	Donation - Sponsorship
3/25/2018	Relay for Life Vernon County	Donation - Event
4/6/2018	Q1 School Supply Drive - Marshall Independent School District	Donation - Monetary
4/6/2018	Q1 School Supply Drive - Nevada RV School District	Donation - Monetary
4/6/2018	Q1 School Supply Drive - Pointe Coupee Parish School Board	Donation - Monetary
4/13/2018	ETBU and Wiley College Choir Concert Sponsor	Donation - Monetary
4/14/2018	Cypress Junior Women's Club	Golf Tournament
4/19/2018	High School Career Day 2018	Event
4/19/2018	Nevada Youth Recreational Baseball	Donation - Sponsorship
4/25/2018	Atlanta Chamber Luncheon and Expo	Event
5/4/2018	West Plains Boys and Girls Club Casino Night Fundraiser	Donation - Event
5/4/2018	ECO Kidz Project	Donation - Monetary
5/7/2018	Caddy Shack 3 person Golf Tournament	Golf Tournament
5/8/2018	Marshall Chamber Luncheon and Expo	Event
5/14/2018	Civitan Services	Golf Tournament

5/19/2018	Medicalodges of Nevada Family Carnival event	Donation - Monetary
5/26/2018	Tom Smith Sunrise Rotary Club Golf Tournament	Golf Tournament
6/1/2018	Family Traditions	Donation - Monetary
6/5/2018	Marshall Junior High School Cheer Camp sponsor	Donation - Monetary
6/7/2018	Bushwhacker Days	Event
6/15/2018	El Dorado Springs Senior Center	Donation - Monetary
6/16/2018	June 16th Movie Night	Event
6/21/2018	Harrisonville Golf Tournament	Golf Tournament
6/23/2018	Marshall Taco Fest- Margarita Villa Sponsor	Event
6/25/2018	West Plains Adult Softball League	Donation - Sponsorship
6/28/2018	Nevada Farm to Table	Event
7/4/2018	City of New Roads 4th of July Stage Sponsor	Donation - Monetary
7/4/2018	Thayer Chamber of Commerce Fireworks Show	Donation - Monetary
7/14/2018	Co-Eds for Corey and Cody Softball Tournament	Donation - Event
7/27/2018	Ozark Radio Network & Howell County Hunger	Golf Tournament
7/28/2018	9th Annual Masonic Open Golf Tournament - Osage Lodge #303 Nevada, MO	Golf Tournament
8/7/2018	Back to School Event - Breckenridge Apartments	Event
8/25/2018	Nevada Chamber Low & Slow Backyard BBQ	Event
8/25/2018	Aug 25th Movie Night	Event